**Team Work**

**Team Members:**

Hüseyin Sert (ENFJ)

Dan Steer (ISFJ)

Harrison James Marcks (ENTF)

Jesse Batt (ENFP)

**Multiple Intelligences test analysis:**

Upon the completion of the multiple intelligences test, I discovered my strongest intelligence was interpersonal skills. By definition, interpersonal skills are those essential skills involved in dealing with and relating to other people largely on one-to-one basis. Successful interpersonal skills involve shaping the behaviour of others whilst countering their shaping behaviour. Common interpersonal situations include directing, counselling, coaching, praising, disciplining, training, problem solving and many others. (McConnel, 2004) These are useful traits to have in group as I will not only work well with the group in general but also able direct parts or all of the project, praise those who are working on their part, keep the group members disciplined, on the track and help them solve their problems.

My second highest intelligence was logical-mathematical intelligence. This intelligence is related to reasoning, logic and critical thinking. People with high logical-mathematical intelligence are able to understand systems and patterns, can solve problems and make logical and practical decisions easier than other people. This is another useful trait in a team work scenario as I will be able to offer logical solutions to problems and be able to structure and organise the workload by creating lists to prioritise important tasks and keeping them on track thus preventing any stress that might be accumulated from unorganised work structure.

My lowest result is scored on the spatial-visual intelligence. This intelligence includes space relations and visualisations. People with high visual-spatial intelligence are very skilled at visualising ideas and concepts. These people have a tendency of learning materials quickly and easily when it is presented to them in a visual concept. (Mcsorley, 2014) I do not like ambiguity or uncertainty when approaching a certain task. When a new idea or material is presented to me, I like to go over as many potential outcomes as possible whether its positive or negative. In my observations, Jesse and Harry are both quick to make assumptions and decisions. When a certain material is presented to them, they tend to focus on one aspect of it, which tends to be the aspect they initially hoped for before looking at that material, and thus make hasty decisions. Whereas I tend to look at all aspects and try to draw conclusions. This could affect the team in a negative and positive way. I could potentially slow down the team when a new idea or resource is introduced, but, once I draw my conclusions around it, I can offer more objective and elaborate points which the team might have missed in the first place.

In general, my team has scored low on the following:

* Linguistic
* Spatial-Visual

Having a low linguistic skill across the team could bring some negative outcomes. We could struggle to put our ideas and thoughts across to each other. This could result to loss of some great ideas and potentials.

Having a low spatial-visual intelligence could result in members not being able to effectively visualise other team member’s ideas and opinions. This again could result in some conflicts as your team members might look over some of the points you raise and deem it impractical or useless.

**16 Personalities Test Results – Strengths and Weaknesses**

According Myers Brigg’s “16 Personalities” test, I am a ENFJ which stands for Extraversion, Intuition, Feeling and Judgement.

**My Strengths:**

One of my strength is being reliable. I do not like the idea of letting a person down and I can always be counted on. This is an extremely useful trait to have especially when you are working in a team. My team members can count on me to finish tasks before certain deadlines. This could relieve a lot of stress from them as they do not have to worry about me potentially failing them.

Other strengths that I possess is altruism and tolerance. I am selfless and want the best for everyone. If a conflict occurs between team members, I am likely to act rationally, listen to each team members carefully, tolerate some of their behaviour and try to bring the conflict to an end before it gets out of control.

I am also a charismatic and natural leader. I know how to capture attention of an audience and communicate with others with reason and passion. We will have weekly meetings in which I can use my charisma and leadership skills to make sure the work is done and that everyone has a voice.

**My Weaknesses:**

None, I am awesome.

# Bibliography

McConnel, C.R. (2004) Interpersonal Skills What They Are, How to Improve Them, and How to Apply Them. *The Health Care Manager*, 23(2), pp.177-87.

Mcsorley, B. (2014) *Udemy Blog* [Online]. Available from: <https://blog.udemy.com/logical-mathematical-intelligence/> [Accessed 8 October 2018].